

Interviewing a deaf person for a job? Here are some helpful tips...

Things you should consider when interviewing a deaf person



Be au naturel!

- Don't spend half the allocated time showing your fingerspelling skills that you learnt from a deaf girl at school when you were seven.... Yes this really does happen and the fake smile we have to put on hurts!
- Please avoid talking too slowly and over enunciating your words ... it doesn't help us understand you and you look just like Wallace from Wallace and Gromit!
- Please look at us when you speak to us. If you're using a BSL interpreter don't look at them... Errr hello! We're over here!! Please look at us when you speak to us, you are interviewing us after all!
- Don't tell us how amazing we are that we have managed to overcome so many challenges. Ok we know we're fab, you know we're fab, so give us the Job! Seriously though it sounds like you pity us and no one wants that.

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